



Kairos Women Working Together

ANNUAL REPORT 2015-16

www.kairoswwt.org.uk



OUR MISSION

VISION

A world free from the exploitation of women

PURPOSE

Increase the life-chances, choices and wellbeing of women caught up in prostitution, affected by, or at risk of sexual exploitation in Coventry

MISSION

To support and collaborate with women, focusing on three areas:

- **SAFETY:** minimising harm for those most at risk
- **STABILITY:** addressing individual needs and barriers (such as housing, healthcare, substance misuse interventions)
- **SELF-BELIEF:** supporting women to develop skills and the confidence to make their own choices for the future

VALUES

Respect, Understanding, Collaboration, Choice, Support

MESSAGE FROM OUR CHAIR

THIS YEAR'S ANNUAL REPORT IS A REFLECTION OF A POSITIVE YEAR WE HAVE EXPERIENCED FROM JULY 2015 TO JUNE 2016.

After our successful lottery bid in December 2014, and subsequent further funding secured, we are now in a position of financial security until February 2018.

We also have had the opportunity to work with the Lloyds Bank Foundation who have provided us with a quality mentoring service which has resulted in new mission statement and related set of objectives for the next three years.

Further, we are working towards a Level 2 PQASSO third sector award, which covers all aspects of an organisation, from governance to service delivery and monitoring outcomes.

All of these activities have, and will, improve our work with our service users, who remain a vulnerable population, particularly in relation to the recent austerity cuts.

As always, my thanks are given to everyone involved with KairosWWT, the board, staff, volunteers, friends and funders, without whom we would not be able to work with, and provide opportunities, for our service users.



Experiencing homelessness

ABOUT KAIROSWWT

KairosWWT is a grassroots Coventry organisation run by women for women.

STAFF

We employ five members of staff.

LUCIA LEON: Project Manager
(Funding & Development)

NICOLA SMITH: Project Manager
(Operations)

JENNY BROWN: Senior Practitioner

LIS BASTOCK: Project Worker

SUSAN JONES: Project Worker

TRUSTEES

Our staff are supported by a dedicated team of 20 volunteers, including our Board of Trustees who are 7 passionate women with a range of expertise and experience:

JANE OSMOND (Chair)

DIANE PHIMISTER (Vice-Chair)

CAROLE BARRICK (Secretary)

ELIZABETH BILLINGER (Treasurer)

PENNY DRAYTON

THEA RAISBECK

VAL SEYMOUR

You can read more about our trustees via our website www.kairoswwt.org.uk



PROJECTS AND SERVICES

KairosWWT believes in the value and dignity of all women. We provide multiple and individual solutions to support those caught up in prostitution and those vulnerable to it. We do this by building long-term, women-centric relationships and will be there for as long is needed.

FEELING SAFE (18-24YRS):

We support young women to recognise sexual exploitation, identify risks and seek help when needed. Within our Feeling Safe Project, we offer:

- Workshops and Peer Support, using our bespoke 10 session programme 'Feeling Safe: Knowing Me & Knowing You'
- 1-1 support
- Information and guidance

STREET OUTREACH - EVENING DROP IN:

This service aims to make contact with potential and existing service-users on their own territory and takes resources directly to women caught up in prostitution, promoting personal safety and helping women to build and sustain a relationship with our organisation. We offer a range of key harm reduction initiatives (including condoms, Needle Exchange, direct access to health professionals). Service users are also encouraged to address violence against women through the local Ugly Mugs scheme (in making formal reports to the police and) through the Visual Evidence for Victims Scheme.

DIASPORA:

A 2016 project set up to support the increasing number of Migrant Workers we were meeting on the streets of Hillfields. This service operates alongside our Street Outreach/Evening Drop In and Floating Support services and aims to make support accessible through native speaking volunteers, translated resources, interpretation services and by responding to the specific needs of women coming to the UK for the purpose of prostitution



ROOTS OUT:

We aim to reduce the disruption experienced by women serving custodial sentences and facilitate successful re-settlement on release from prison. We work in partnership with HMP Peterborough (and the other prisons) where we visit service-users once a month and we maintain contact with service-users transferred to other prisons. As with Floating Support, we work with women on a one to one basis to develop individual support plans.

FLOATING SUPPORT:

We offer a holistic and flexible support service which aims to help women improve their quality of life and life chances. We work with women on a one to one basis to develop individual support plans, facilitate access to other support services, provide advocacy where needed and promote self-advocacy and independence.

STEPS - MENTORING:

We aim to meet our service-users' personal development needs as they move towards self-reliance and independence through training, volunteering and mentoring programmes. We work with other agencies across the city to broaden support networks and development opportunities.

PROJECT IMPACT



- ✓ We have worked with 139 women during the last 12 months
- ✓ 60% of service-users showed progress on their journey of change
- ✓ 6 women made a successful exit from KairosWWT and a life away from prostitution

“Everything you have done for me has really helped. [The Project Worker] has got me through the worst of it. I'd like to thank you for not giving up on me. Thanks again for all your help and support, you've really been a rock for me during this sentence”

DIASPORA

- ✓ 6 women from Romania engaged with the service
- ✓ 26 contacts facilitated by an interpretation service
- ✓ 4 Romanian speaking volunteers support the Street Outreach/ Drop In Service

FEELING SAFE

- ✓ 75 young people participated in educational workshops and programmes
- ✓ 1382 sexual exploitation booklets distributed across the city to young people and professionals

STREET OUTREACH DROP IN

- ✓ 71 women accessed our Street Outreach/Drop In service (544 attendances: 133 Outreach, 411 Drop In)
- ✓ We were the first organisation in the city, outside of the drug treatment agency to receive Naloxone training and equipment to be able to administer a potential life-saving injection in the case of an opiate overdose

ROOTS OUT PROJECT

- ✓ 18 women accessed our Roots Out project
- ✓ 13 women were released and three quarters did not return to prison
- ✓ 80% of women visited by a project worker in HMP Peterborough showed an increase in motivation post visit
- ✓ 75% of women visited by a project worker in HMP Peterborough showed an decrease in feelings of isolation post visit

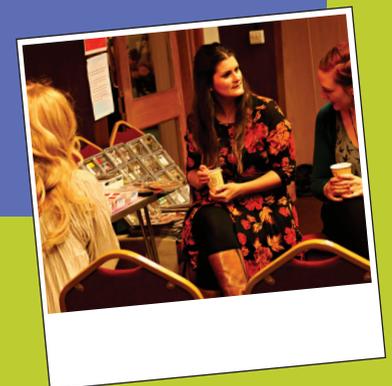
FLOATING SUPPORT

- ✓ 52 women had contact with our Floating Support Service
- ✓ 591 direct interactions with service-users
- ✓ 40% of service-users had improved accommodation (securing safe accommodation or transitioning to their own tenancy)
- ✓ 53% of service-users showed an increase in motivation and taking responsibility (based on Outcome Star scores)

STEPS

- ✓ 8 women participated in STEPs opportunities including an Urban Arts workshop (writing and recording lyrics to a song), Emergency First Aid Certificate, Mindfulness workshop, Volunteering Programme with Voluntary Action Coventry and CV writing workshops

“I really like coming here. In this space there is no hierarchy, I feel I can bring something. We are all women at the end of the day; it doesn't feel like I am treated any differently.”



COMMUNITY SUPPORT

Our thanks to our partners, funders, supporters... and the women who let us walk along side them.

PARTNERSHIPS

The Anchor Centre	Victim Support
HMP Peterborough	SWISH
The Recovery Partnership	Coventry Sex Worker Forum
Creative Optimistic Visions	St Mary & St Benedict's Church
Protective Behaviours Consortium	St Peter's Centre
The Recovery Partnership	Coventry Integrated Sexual Health Service

“Because of this course I think I act differently and think about my safety when I'm out. Even last Saturday a man approached me but now I don't talk to people I don't know if I'm alone. I stay with my friends when we're going out at night.”



FUNDERS

Big Lottery Fund	William A Cadbury Charitable Trust
Lloyds Bank Foundation	Police & Crime Commissioner Partnership Funding
The Alan Edward Higgs Charity	Bewley Charitable Trust
National Council for Social Concern	The Jarman Charitable Trust
The 29th May 1961 Charitable Trust	W.E.D Charitable Trust
The Michael Marsh Charitable Trust	

“I feel so proud of what we did today, I never would believe I could do anything like this!” (Urban Arts participant)

SUPPORTERS

*St Micheals and All Angels Church	*University of Warwick
*All Saints Church	Pinsent Masons LLP
*St James Church	Narnia Vintage Clothing
*Well Springs Cafe	M Gattuso
*Meredith Road Baptist Church	All our individual benefactors.
*Coventry Comfort Carers	

THANKS ALSO TO:

Target Brand Design, members of the Ella Forum West Midlands, Helen Nott; Eastside Primetimers and to all our volunteers who slept in a car park or ran the 3k Fun Run and all our supporters who donated to the cause.

FINANCIAL STATEMENT

FOR THE YEAR ENDED 30 JUNE 2016

SUMMARISED STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Incoming resources				
Grants and donations	4,433	157,328	161,761	152,684
Other income	2,002	-	2,002	980
Total incoming resources	6,435	157,328	163,763	153,664
Resources expended				
Charitable activities	2,002	160,503	162,505	135,859
Governance costs	-	1,104	1,104	462
Total resources expended	2,002	161,607	163,609	136,321
Net incoming/(outgoing) resources	4,433	(4,279)	154	17,343
Total funds at 1 July 2015	27,278	72,304	99,582	82,239
Total funds at 30 June 2016	31,711	68,025	99,736	99,582



SUMMARISED BALANCE SHEET

	2016 £	2015 £
Fixed assets		
Tangible assets	3,624	2,025
Current assets		
Debtors	663	980
Cash at bank and in hand	100,644	104,920
	101,307	105,900
Creditors		
Amount falling due within one year	(5,195)	(8,342)
Net current assets	96,112	97,558
Net assets	99,736	99,583
Funds		
Unrestricted funds	31,711	27,278
Restricted funds	68,025	72,305
	99,736	99,583

Statement by the trustees: This financial report is a summary of information extracted from the annual accounts for the year ended 30th June 2016, including both the statement of financial activities and the balance sheet. This summarised report may not provide sufficient information to allow a full understanding of the financial affairs of the charity. For further information the full annual accounts and the trustees' annual report should be consulted. The full annual accounts are awaiting an independent examination, after which they will be filed with the Charity Commission.

CONTACT AND DONATE

Building self-belief in a different future and breaking down the barriers that stand in the way isn't easy. It's complex. And it takes time. That's why we need your support.

To **DONATE** to KairosWWT click on the 'donate now' button on www.kairoswwt.org.uk
Find out more about **VOLUNTEERING** at www.kairoswwt.org.uk/volunteer

KAIROSWWT

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LLOYDS BANK FOUNDATION
England & Wales

